



Convergent Growth Solutions

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Course Catalog for Public Sector

Empowering Public Sector Leaders to Strengthen Mission Outcomes

Empowering Public Sector Leaders with Tailored, Results-Driven Training

Welcome to Convergent Growth Solutions' Learning & Development Catalog, designed specifically for public sector excellence. Our programs directly align with Office of Personnel Management (OPM) Executive Core Qualifications (ECQs), Federal Acquisition Institute (FAI) competency models, and Florida Department of Management Services leadership requirements, ensuring your investment supports government-mandated professional development standards while meeting all procurement compliance requirements.

All programs can be customized to meet your agency's specific objectives and delivered in-person or virtually to accommodate your workforce's location and schedule.

Featured Programs

Leadership Excellence

Comprehensive leadership development aligned with OPM ECQs and Florida leadership requirements, designed to enhance public sector leadership effectiveness.

- ✓ EverythingDiSC® for Leaders
- ✓ Leading Through Change
- ✓ Strategic Communication

Mission Continuity

Ensures mission continuity during organizational transitions and leadership changes, reducing transition disruption and improving change implementation timelines

- ✓ MBTI® for Team Dynamics
- ✓ Collaborative Problem Solving
- ✓ Leading Through Change

Complete Program Pricing

Communication Mastery

Program	Price	Duration	Delivery	Alignment
EverythingDiSC® for Leaders	\$2,475+ \$355pp	Full day	In-person or virtual	OPM ECQ: Leading People
MBTI® for Team Dynamics	\$2,475+ assessment	Full day	In-person only	OPM ECQ: Building Coalitions
Strategic Communication	\$1,890	Half-day	In-person or virtual	OPM ECQ: Leading Change
Face-to-Face Communication Skills	\$1,800	Half-day	In-person only	FL DMS: Stakeholder Engagement
Navigating Difficult Conversations	\$1,980	Half-day	In-person only	OPM ECQ: Leading People

Management Essentials

Program	Price	Duration	Delivery	Alignment
Smart Delegation	\$1,755	Half-day	In-person or virtual	OPM ECQ: Results Driven
Leading Through Change	\$2,340	Full day	In-person only	OPM ECQ: Leading Change
Collaborative Problem Solving	\$2,000	Half-day	In-person only	FL DMS: Critical Thinking

Advanced Professional Skills

Program	Price	Duration	Delivery	Alignment
Resolving Conflict Productively	\$1,980	Half-day	In-person only	OPM ECQ: Building Coalitions
Business Writing for Impact	\$1,890	Half-day	In-person or virtual	FL DMS: Professional Communication

Leadership Assessments

Program	Price	Duration	Delivery	Alignment
EverythingDiSC® Assessment	\$355pp	N/A	Virtual or in-person	OPM ECQ: Leading People
EQ-i 2.0® Emotional Intelligence Assessment	\$535pp	N/A	Virtual or in-person	OPM ECQ: Leading Change

Built for Compliance & Contracting Flexibility

Our pricing and delivery align with competitive bidding, sole-source justifications, and state contract vehicles. We provide all required documentation for Federal FAR and Florida procurement requirements.

Available Contract Vehicles:

- ✓ Florida MyFloridaMarketPlace
- ✓ Federal SAM Registration
- ✓ P-Card & Micro-purchases

Documentation Available:

- ✓ Detailed Statements of Work
- ✓ Past Performance references
- ✓ Certificates of Insurance

Ready to Strengthen Your Workforce?

Contact us today to schedule a consultation and explore solutions for your team's needs.

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