

CAGE: 9YUS8 | **UEI:** L24AP6Z27V51 | **POC:** Michael Sarraan
NAICS: 611430(P), 541611, 541612, 541618, 611420, 611710
PSC: R408, R410, R431, U001, U004, U009
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ABOUT US

Convergent Growth Solutions, LLC is a Service-Connected Disability Certified organization specializing in delivering high-impact solutions in organizational development, leadership development, HR management, coaching, and strategic planning. Founded by Michael J. Sarraan, DM, an accomplished practitioner with over 30 years of experience, the company is dedicated to empowering organizations to achieve sustainable growth and transformative results. Our commitment to supporting government agencies ensures tailored solutions that align with public sector objectives and compliance requirements.

OUR SERVICES

- ✓ Organizational Development
- ✓ Leadership Development Programs
- ✓ Coaching And Conflict Interventions
- ✓ Workshops And Training Programs
- ✓ Human Resources Management



WHY CHOOSE US?

- ✓ Personalized, evidence-based solutions tailored to the unique needs of each organization.
- ✓ Focus on measurable outcomes to ensure alignment with broader goals and objectives.
- ✓ Commitment to enhancing emotional intelligence and leadership frameworks to improve agency effectiveness.
- ✓ Flexible service delivery, accommodating in-person and virtual engagements to meet diverse operational requirements.
- ✓ Proven expertise in managing organizational transitions, including mergers, realignments, and leadership transitions specific to government contexts.

PAST PERFORMANCE



American Consulting Professionals

Date: Jun 2022 - Sep 2022

Value: \$27,760

Details: Coaching Engagements



PCL Construction Services

Date: May 2015 - Aug 2015

Value: \$29,021

Details: Leadership Development



Morgan Adams Foundation

Date: Aug 2015 - Nov 2015

Value: \$2,600

Details: 360 Assessment, DiSC



Calsonic-Kansei

Date: Mar 2017 - Mar 2017

Value: \$1,080

Details: Leading Change